

League Policies

Fargo Moorhead Junior Derby

Section 1: Regular Meeting Policy

Fargo Moorhead Junior Derby shall endeavor to keep its members and the general public informed about the organization's activities on a regular basis - formal meetings should occur at least every two months, but once a month is an ideal goal.

Section 2: Household Conflict Policy

In working with children, situations have and will occur within families that Fargo Moorhead Junior Derby events. The only focus of any Fargo Moorhead Junior Derby administrator who may witness such events is ensuring that the children are protected and supported. If the situation occurs in the presence of children, whether belonging to the antagonists or not, in the presence of a Fargo Moorhead Junior Derby official who is acting in that capacity (e.g. during or after a practice), Fargo Moorhead Junior Derby needs to ensure that all children are protected and isolated from the argument, first by separating the kids, then by asking the antagonists to leave, and finally by notifying premises security or the police and having the antagonists removed.

If the situation occurs when no children excepting those of the antagonists are present (e.g., well before or after practice), then the Fargo Moorhead Junior Derby has no obligation to do anything or to get involved in the situation formally. Fargo Moorhead Junior Derby officials in this case are encouraged to give help and support as requested, and to otherwise stay out of the fight.

In all such cases, premises rules and the laws of the state in which the incident occurs take precedence over these policies. **In the State of North Dakota, any adult who witnesses or is told about an act of child abuse is legally mandated to report the incident, per Annotated Statute CHAPTER 50-25.1:**

CHAPTER 50-25.1

It is the purpose of this chapter to protect the health and welfare of children by encouraging the reporting of children who are known to be or suspected of being abused or neglected; the providing of adequate services for the protection and treatment of abused and neglected children and to protect them from further harm; the identifying of the cause of children's deaths, when possible; the identifying of those circumstances that contribute to children's deaths; and the recommending of changes in policy, practices, and law to prevent children's deaths. <http://www.legis.nd.gov/cencode/t50c25-1.pdf?20141212125555>

Section 3: Privacy Policy

Fargo Moorhead Junior Derby will do everything within reason to prevent the disclosure of the private information of its members, directors, and any other persons to whose information it may become privy in the course of normal business relationships. Member profiles on the website will never include legal names unless that name is part of the individual's skate name. The Fargo Moorhead Junior Derby cannot control the contents of comments made on its website by third parties.

Section 4: League Purposes

Fargo Moorhead Junior Derby supports all forms of roller derby, but it places the children who participate and are the future of the sport above its other commitments, duties, and obligations at all times. If there is a conflict between supporting junior roller derby and any other team or function of the Fargo Moorhead Junior Derby, supporting the junior league must take precedence. This is stated in the Fargo Moorhead Junior Derby 501(c)(3) application; violation of this policy may render the corporation's non-taxable status null and void.

Section 5: Discrimination and Disabilities Policy

Fargo Moorhead Junior Derby is committed to the principle of equal opportunity in membership, both on and off skates. The Association does not discriminate against individuals on the basis of race, color, sex, sexual orientation, gender identity, religion, disability, genetic information, veteran status, ancestry, or national or ethnic origin; we welcome any and everyone who wants to be involved in the sport of roller derby. Fargo Moorhead Junior Derby will not tolerate any discrimination, direct or indirect, against anyone by one of its members while representing Fargo Moorhead Junior Derby; violations will be dealt with according to the applicable disciplinary actions.

The LCRDA will make all reasonable efforts to accommodate members who have or believe they have a disability under the Americans with Disabilities Act and amendments, upon application to a single member of the board of directors in person, or the entire board in writing. Accommodation shall be made as quickly as feasible.

Section 6: Two-Deep Leadership Policy

In the interest of preventing allegations of child abuse, no trainer, leader, or coach over the age of 18 should ever be alone with a single skater or member under the age of 18 while on Fargo Moorhead Junior Derby business. Even if the coach and skater are otherwise legally able to carry on a relationship, their respective statuses as student and teacher make it inappropriate for such a relationship to be carried on in any way while at Fargo Moorhead Junior Derby events.

Ideally, 2 leaders over the age of 18 should be present (able to see each other) at all times while working with junior skaters; this is more necessary with younger skaters, who are less able to provide a reliable legal alibi, than with older skaters. In all cases, regardless of gender mixture, there must be at least 3 people present in an area when one of them is over 18 and another is under 18.

This policy is intended to protect both juniors and leaders, and is one of the most important things to remember at any time when working with juniors. A single slip exposes the adult to possible allegations of wrongdoing and legal action.